

Hereby Certifies That

RedVector, LLC

Is An

HR Certification Institute Approved Provider

| From: | January 1, 2017 | |
|-------|-----------------|--|
| | | |



To: December 31, 2017

And Is Authorized To Use The "Approved Provider" Seal With HR-Related Continuing Education Workshops and Seminars Within The Dates Specified Above

Date: _____ December 30, 2016

Attest: ____