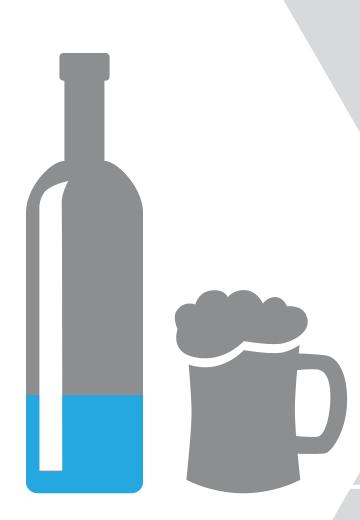
## How Drugs & Alcohol Are Impacting

Employees and Their Workplaces



An estimated 21.5 million Americans are dealing with drug and alcohol abuse. More than 70 percent of these individuals are employed and carry such issues into the workplace, affecting both company culture and performance.

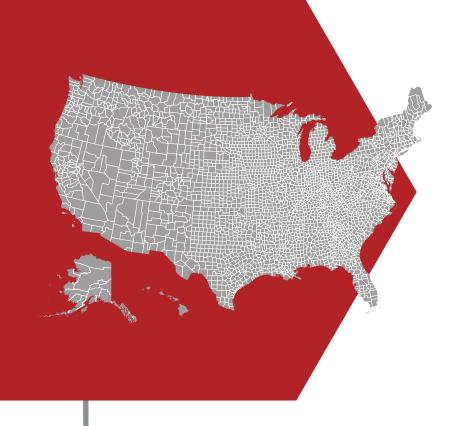


In the U.S., the number of workplace fatalities linked to unintentional drug and alcohol overdose Jumped More Than 30% in 2016



More than 5.3 Million American Workers failed drug tests

in 2016.



40% of U.S. Counties

with manufacturing-based economies are experiencing historically high overdose rates.

An estimated 21% of construction professionals have used illicit drugs over the past year.





Drug abuse alone costs American businesses \$81 billion per year.

